AGC Georgia's Young Leadership Program presents Shifting Values: Adapting to the Next Generation's Expectations for Work-Life Balance

In the post-Covid landscape, a significant shift is occurring in how the workforce views work-life balance. The next generation of employees is redefining what it means to achieve success, placing greater emphasis on family, well-being, and flexible work arrangements. During this panel discussion, we will explore how employers are adapting to evolving expectations to create a more supportive and productive work environment. *Key topics include:*

- *Adapting to Generational Shifts:* Understanding the evolving priorities of younger generations and learning strategies for employers to meet new expectations around work-life balance.
- **Dual Parenting and Leave Policies:** The growing importance of dual parenting roles in modern families and the impact of equitable paternity and maternity leave policies on family dynamics and employee satisfaction.
- *Prioritizing Family Obligations:* How employers can recognize and respect the importance of family commitments and create a culture that supports employees in balancing work and family life.
- Ensuring Fair Career Opportunities: Addressing the fear of missing out on career advancement due to prioritizing family and how employers can develop policies that ensure fair career progression for all employees, regardless of their family commitments.

Join in this dynamic conversation for actionable takeaways you can discuss at your company to help stay ahead in our rapidly changing workforce landscape, where work-life balance is no longer a perk but a fundamental expectation. *Blake Stalnaker, the 2024-2025 Young Leadership Program Chair and project manager with Sheridan Construction, will serve as our moderator.*



Hannah Anderson CCO Anderson Construction Co. of Fort Gaines



Jackie Fisher Director of HR Juneau Construction Company



Ashton Watt Senior HR Manager Brasfield & Gorrie



- Wednesday, Sep. 18, 2024
- ▶ 11:30 am 1:30 pm

All AGC Georgia members are invited!

- AGC Georgia Training Center
 - 1940 The Exchange SE, Atlanta

Registration Information

Wednesday, September 18, 2024 | 11:30 am – 1:30 pm AGC Georgia Training Center | 1940 The Exchange SE, Atlanta

Online preferred pricing is available by visiting www.agcga.org and clicking on *Calendar/Register*.

Member representatives enrolled in Young Leadership Program:

- ** Register ONLINE on or before September 13 free **
 - ** Register ONLINE on or after September 14 \$20

** Register ONLINE on or after September 14 – \$80

□ Register with this form on or after September 14 – \$90

Register with this form on or before September 13 – \$20 Register with this form on or after September 14 – \$30

ALERT: Young Leadership Program members who cancel after September 13 or register and fail to attend will be charged \$50.

Representatives of AGC Georgia firms who are <u>not enrolled</u> as a member of the Young Leadership Program:

- ** Register ONLINE on or before September 13 \$70
- □ Register with this form on or before September 13 \$80

ALERT: No cancellations after September 17 - only substitutions.

******If you are choosing to forego the online registration discount, please complete the form below.

Name:	Company:	
Email:	Title:	Total Due:
Check: Mail form & check (payable to AGC Georgia) to: Wells Fargo/AGC Georgia; P.O. Box 934023; Atlanta, GA 31193-4023		
□ Charge My: □ AmEx □ MC □ Visa	Discover	
Name on Card:	CC#	Exp. Date:
		Click to Submit
Regardless of whether a payment is due, please use one of the methods below to return this form.		
For questions, contact Danielle DeAgostino, Programs and Events Coordinator, at 678.298.4102 or deagostino@agcga.org.		 Electronically: Use "Click to Submit" button to attach to an automated email (This does not work on all systems.) Fax: 678-298-4103 Email: (After manually filling out form): registration@agcga.org